



## **CB Mentor Description**

The Community Bridges Mentor Program serves as an extension to our core CB Girls Program. In order to fulfill our mission of empowering girls from diverse backgrounds residing in Montgomery County, we search for women in leadership roles to serve as mentors. As a Community Bridges Mentor, you will be matched with one Community Bridges participant. Our goal is for each mentor and mentee to form a close relationship with one another. We want our mentors to emphasize the importance of post secondary education and civic responsibility. We are looking for women to have critical conversations with their mentees surrounding topics, but not limited to, social injustice, racism, healthy relationships, etc.

### **Mentor Role**

- Support a CB girl through an ongoing, one-on-one relationship
- Serve as a positive female role model and life coach
- Build the relationship by communicating once a week
- Schedule a once a month get together with your mentee
  - Plan one local college visit with your mentee
  - Plan one local volunteer opportunity with your mentee
- Attend the planned activities provided by Community Bridges
- Attend Youth Development Trainings and/or Conferences
- Be tolerant and respectful of individual differences
- Be willing to have critical conversations with your mentee utilizing the CB Mentor Guidebook
- Work towards supporting and accomplishing your mentee's life goals

### **Time Commitment**

- Make a one school year commitment to the program from October to June (a successful relationship may continue into the following program year)
- Attend monthly CB Mentor Program events with mentee
- Attend mandatory mentor orientation and training
- Attend mandatory Mentor/Mentee meet and greet
- Minimum hours spent in person and in communication by text, email, and phone should total 8 hours

## **Participation Requirements**

- Be at least 21 years old and female
- Reside or work locally
- Be interested in working with young women of color
- Be willing to adhere to all program policies and procedures
- Be willing to complete the application and background screening process
- Be dependable and consistent in meeting the time commitments
- Be willing to communicate regularly with program staff, submit monthly reports and take constructive feedback regarding mentoring activities
- Have access to reliable transportation

## **Desirable Qualities**

- Active listener
- Encouraging and supportive
- Patient and flexible
- Open Minded
- Willing to Learn
- Think Outside the Box
- Take Initiative

## **Benefits**

- Personal fulfillment through contribution to the community and the future generation of female leaders
- Youth Professional Development
- Part of a Network of 40-50 Mentors
- Receive ongoing mentor support & supervision to ensure match success

## **Application and Screening Process**

- Online application
- Driving record check
- Criminal Background Check
- Phone and In person interview
- Provide references
- Attend the CB orientation and mentor training session

For more information, contact the Community Bridges Program Director, Marianne Hope at [mhope@communitybridges-md.org](mailto:mhope@communitybridges-md.org)