



COMMUNITY BRIDGES, INC.
(Full-Time, 40 hours/week)
Middle School and Mentor Program Manager Job Description

Community Bridge, Inc. empowers girls from diverse backgrounds to become exceptional students, positive leaders and healthy young women. We do so by addressing the developmental needs of immigrant and minority girls and their families living at or below the federal poverty level in Montgomery County, Maryland. Our integrated 4th through 12th grade after- and out-of-school Girls Program supports the growth of our young women by helping them understand their potential and life choices, learn creative strategies to become leaders, and break their family's cycle of poverty using education as a vehicle.

Community Bridges seeks an energetic self-starter for our Middle School and Mentor Program Manager. This is an excellent opportunity for someone who seeks a career in a nonprofit delivering positive youth development programming and building a robust volunteer program. The individual will report to the Program Director and will work with the Community Bridges Middle School Girls Program and the Community Bridges Mentor Program.

Program Management - CB Girls Middle School Program Responsibilities:

- Serve a minimum of 65 girls in grades 6-8 from local program partner schools in Montgomery County.
- Create and implement interactive, age-appropriate curriculum that builds *Exceptional Students, Positive Leaders and Healthy Young Women*, according to Community Bridges' curriculum guidelines for girls in grades 6-8.
- Facilitate weekly after-school middle school programming at program partner sites in Montgomery County.
- Work with the Program Director to refine middle school programming based on best practices and pre and post assessments from CB girl participants.
- Coordinate educational learning opportunities and field trips offered by CB staff, volunteers and professionals.
- Provide individualized support to every CB middle school girl as needed.
- Maintain middle school curriculum activity outline and curriculum manual for CB staff and volunteers.
- Update database evaluation records on program activities, development of girls and prepare written materials and reports as needed.
- Collaborate with Community Bridges team to create and implement additional girl focused programs, conference, events and community projects.

Program Management—CB Mentor Program Responsibilities:

- Recruit, train, evaluate and supervise a team of mentors to be part of the CB Mentoring Program.
- Develop a recruitment calendar for on-boarding new CB Mentors.
- Develop training for new CB Mentors and CB Mentees.
- Conduct monthly reports from CB Mentors and CB Mentees.
- Develop and evaluate the onboarding process for CB Mentors and CB Mentees,
- Conduct interviews and focus groups to evaluate the CB Mentor Program and implement changes as necessary.
- Coordinate one-day events and opportunities to engage CB Mentors and CB Mentees..
- Update database and evaluation records on the mentor program and prepare written reports as needed.
- Maintain and develop relationships with partners including MentorPrize and Maryland MENTOR.



Program Management—Community Responsibilities:

- Collaborate with Program Director to build CB's presence and raise profile in schools and within the immediate surrounding bordering communities (e.g. PTAs, community centers).
- Develop relationships with key school personnel, primarily principals and counselors.
- Work in collaboration with school staff regarding recruitment and retention efforts.
- Maintain contact with school personnel on a monthly basis or more as needed to discuss girls' progress and any necessary support.
- Maintain relationships with community partners and seek opportunities to expand CB's network to enhance program offerings.

Program Management - Family Responsibilities:

- Collaborate with the CB Elementary and Family Program Manager to provide individualized family support as needed.
- Interact with families at family workshops and events coordinated by the CB Elementary and Family Program Manager.

Internal Operations Responsibilities:

- Work the Community Bridges team to develop and implement events, including open houses and various girl and family events.
- Ensure collection and entry of demographic, attendance, outcome and evaluation data into database.
- Draft monthly reports on activities and outcomes in each school.
- Attend staff meetings, supervision and professional development training.

Qualifications:

- Demonstrated commitment to positive youth development, social justice and social change
- BA in education, family studies, gender studies, sociology, social work or related field
- At least 2 years of experience working with pre-adolescent and adolescent girls
- Experience facilitating diverse groups with varied learning styles
- Self-starter who identifies leadership opportunities within organization
- Is creative, ethical, and able to work collaboratively and independently
- Demonstrated ability to meet deadlines and manage time accordingly
- Must pass a criminal background check and have clean driving record
- Experience in community organizing and project planning ideal
- Evening and weekend work required. Must have reliable transportation to get to and from programs.

TERMS: This is a full-time exempt position. In addition to an excellent benefits package, and consideration for a flexible work schedule, Community Bridges offers leadership training and professional development opportunities. Salary is commensurate with experience. Please send a letter of interest and resume to: Community Bridges, 8757 Georgia Ave, Suite 540, Silver Spring, MD 20910, **or e-mail to sbabethomas@communitybridges-md.org**. Women, minorities and residents from underserved communities are strongly encouraged to apply. **Community Bridges, Inc.** does not discriminate on the basis of race, color, religion, sex, national origin, disability, or sexual preference.