

ANNUAL REPORT

July 1, 2020 -
June 30, 2021



community®
bridges Empowering Girls,
Building Leaders for the Community



Dear CB Family,

As I take time to reflect on this past year at Community Bridges (CB), I'm truly amazed at how comprehensive our programs and services were in a time that was so uncertain in our community. We have learned how to pivot our programs, approach and services to meet the day to day challenges that COVID-19 brought to our girls, families and community. For the last 20 months we as a nation, a community and as an organization have faced the largest pandemic of our lifetime but throughout every moment Community Bridges continued to thrive.

I'm proud to say during the last year we continued our traditional programs virtually while layering on top case management and weekly delivery of food, toiletries and basic needs such as school supplies and masks to our CB girls! Community Bridges continued to be an essential bridge for over 1,800 CB girls and their family members to be connected to community resources and support systems. Towards the end of the school year we started in person field trips, service learning opportunities and ways to connect in person after several months of virtual programming.

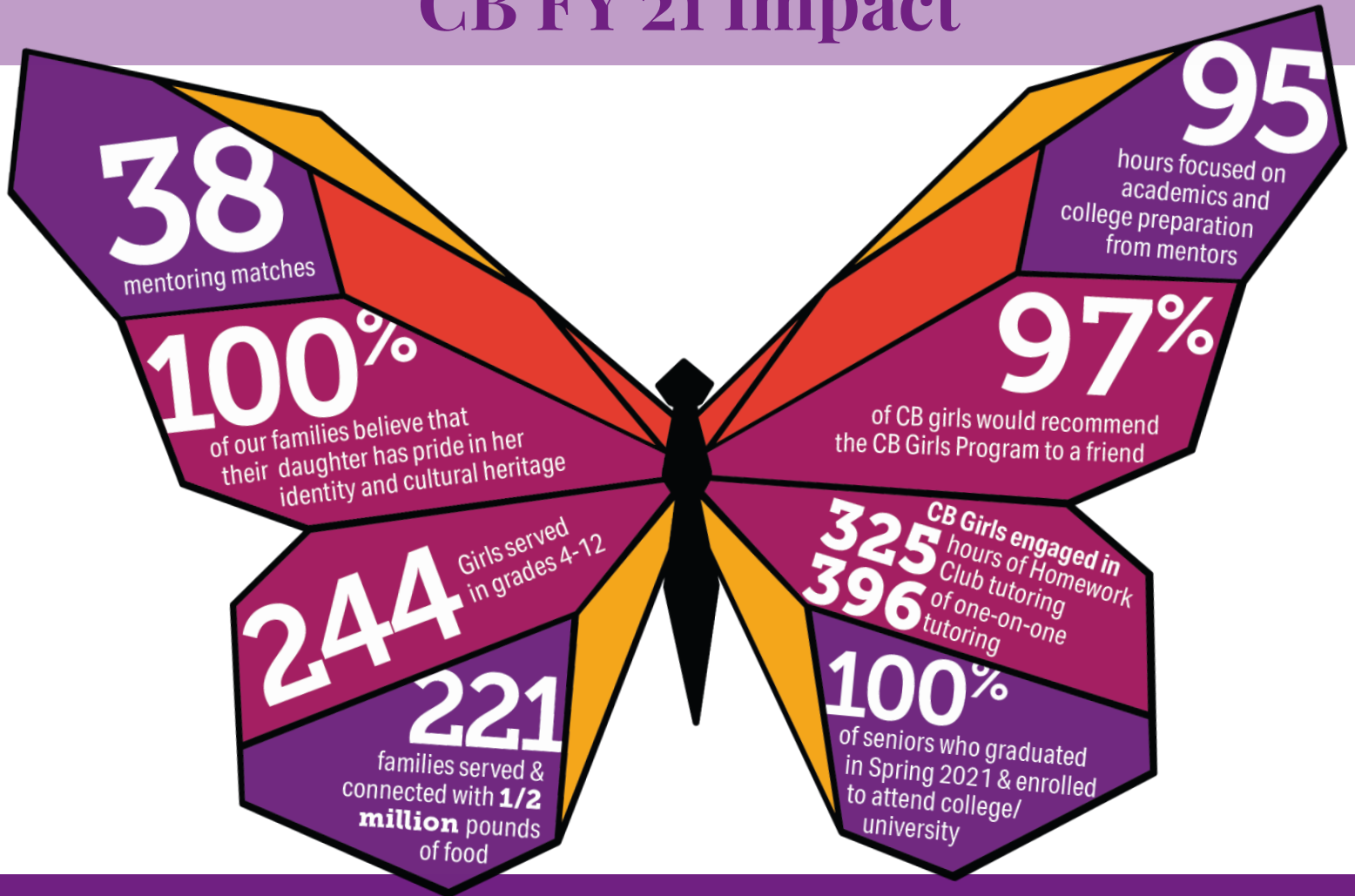
Through the annual report you will see that while we are a small organization, we have continued to thrive and make a tremendous impact on our community during COVID-19. Turn the page and follow along in the story that is Community Bridges. With your continued support, we will continue to provide an integrated, holistic program for girls from elementary through high school and beyond where they continue to find their strength, tap into their resiliency and use their voice to advocate for social justice. Thank you for joining the CB family, you are helping our girls reach new heights.



Sincerely,

Shannon Babe-Thomas
Executive Director

CB FY'21 Impact





OUR MISSION

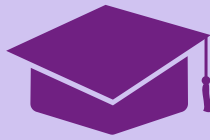
Community Bridges empowers girls from diverse backgrounds to become exceptional students, positive leaders, and healthy young women.

OUR VISION

We envision an inclusive community where each person is valued and has abundant opportunities to improve themselves and the world around them.



CB Program



CBCP



CBMP



CBFS



EIC



Financials
and Donors



CB Programs

CB Girls Program: is an after school empowerment program that encourages girls in 4th - 12th grades to explore their identity and self-esteem in a safe space.

CB Tutoring and Academic Support: connects CB girls with volunteer tutors and staff to offer academic support.

College Access and Success Program: is a comprehensive college access, attainment and retention program that serves CB high school senior girls and CB alumnae.

Alumnae Program: extension program to expand our services through college completion and beyond.

Mentoring Program: connects positive adult female leaders with CB middle school and high school girls for an impactful mentoring experience.

Family Support: is an integrated component of our program(s) that provides families of CB girls with opportunities to participate in girls' projects and events and connections to services.

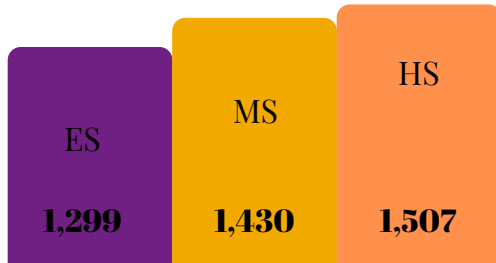
Equity and Inclusion Committee: is an education and action youth-led committee aiming to bring equity and inclusion to Montgomery County Public Schools.

CB Pilot Program: ensures that CB students reach academic self-efficacy and are supported with any learning accessibility needs early on.

CB Girls Program

244

Girls Served in 4-12 Grade



4,236 Total hours of Programming Conducted

16 Total School Partners

5 Elementary School

6 Middle School

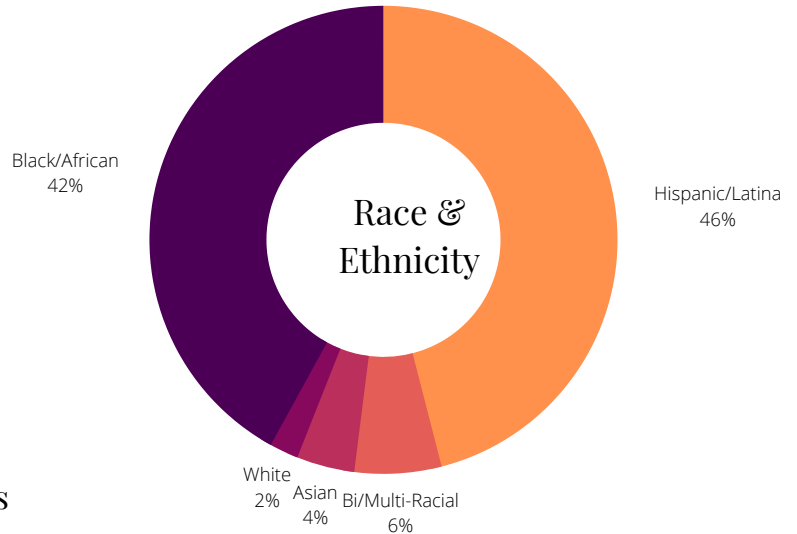
5 High School

40
Weeks

of after school program sessions in areas that support academic excellence, positive leadership, health and team building.

3,218

Total encounters the CB Girls Program Served



86% of CB girls were born outside the U.S.

94% of CB girls qualify for free or reduced price meals.

95% CB families do not meet the basic Family Self-Sufficiency Standards for Maryland in Montgomery County (\$86,850).

CB Girls Program



Special Programs



Series with Community Partners



Weekly School Program



Homework Club/One-on-one Tutoring



Field Trips/Out of School Experiences

Despite unique challenges to connect in person during the pandemic, our partnerships and opportunities for our CB girls highlighted our strength in **building bridges in the community**. We collaborated with incredible organizations and partners to support our **mission**.

- Conflict Resolution Center of Montgomery County, Kalanidhi Dance Salons, Theater Lab, CREATE Arts, and Fair Girls delivered educational series for our participants to expand their skillsets and enhance creativity, critical thinking and self expression while at home.
- CB held journaling, healthy body and healthy mind series where girls gained tools to support health during the pandemic.
- CB brought girls together outdoors, through the C&O Canal Trust, The Rotary Club of Downtown Silver Spring Fenton Street clean-ups, Butler's Orchard and field trips to Glen Echo Park, University of Maryland and Brookside Gardens.

CB Class of 2021 College Acceptance and Matriculation List

Agnes Scott College, GA
Bowie State University, MD
Boston University, MA
Catholic University of America, DC
Frostburg State University, MD
George Mason University, VA
George Washington University, DC
Hampton University, VA
High Point University, NC
Hollins University, VA
Hood College, MD
Howard University, DC
Ithaca College, NY
Loyola of Maryland, MD
Louisiana State University, LA
Mt. Holyoke College, MA
NC A&T State University, NC
Notre Dame of Maryland, MD
Longwood University, VA
McDaniel College, MD
Montgomery College, MD
Morgan State University, MD
Pennsylvania State University, PA
The New School, NY
Salisbury University, MD
Spelman College, GA
St. Mary's College of Maryland, MD
Stevenson University, MD
Fordham University, NY
Temple University, PA
Trinity Washington University, DC
Towson University, MD
Tulane University, LA
University of Maryland, Baltimore County
University of Maryland, College Park
University of Maryland, Eastern Shore
University of Pennsylvania, PA
Washington College, MD
York College of Pennsylvania, PA



CB College Access



100% of high school seniors graduated in Spring 2021 & enrolled to attend college/university



80% of graduates awarded MCPS Certificate of Merit



1,007 hours of one-on-one College Advising provided

And Success Program

\$1,601,396

Total 2021 Graduates Institutional
Aid & Scholarships Awarded

Major Scholarships & Recognition Awarded to the Class of 2021

AFBC Foundation (Alfred Street Baptist Church) Foundation

AFCEA DC (Armed Forces Communications and Electronics Association)

Bonner Service Scholar (Spelman College)

Center for Women in Technology Scholar (UMBC)

Horatio Alger State Scholar

Jackie Robinson Foundation Impact Program

Joanne & William Conway Nursing Scholarship

Maryland State Representative Jheanelle K. Wilkins Scholarship

Maryland State Senator Craig Zucker Scholarship

Maryland State Representative Eric Luedtke Scholarship

Maryland State Senator William C. Smith, Jr. Scholarship

Medstar Women's Board Scholarship

Montgomery College Honors Program

Park Scholar (Ithaca College)



CB Alumnae Program

99 Total Alumnae
from (2014-2020)

105.5

Total programing hours

12 Programs/Workshops
offered to Alumnae in FY'21

73 hours of volunteer hours
provided by Alumnae

In the past year, alumnae actively participated in the organization including interning, tutoring and volunteering to deliver groceries/toiletries

15 Alumnae supported with transition services including:

- Scholarship Applications
- Food Access
- Social Security Benefits
- College Applications (Transferring from 2-year to 4-year institutions)

Community Bridges Family Support

"Community Bridges means a lot to us as a family because they were always there to help us with what we needed in these difficult times. My family is very grateful for all the support. We needed more help because I don't have a car. CB was always at my door to deliver my groceries. Thank you for each one of these programs."

- CB Parent, Fani Hernandez

1177

CB girls and their family members have been supported with access to basic necessities

500,000

Pounds of food were provided to CB girls and their families

During the COVID-19 pandemic, Community Bridges pivoted to meet the immediate needs of CB girls and their families, providing access to food and toiletries while continuing to provide social and emotional support that is so vital. The Community Bridges Family Support program has worked with CB families to create sustainable solutions. Pictured above, the Louis family received a "Growing Healthy Futures" garden crate with supplies to grow their own vegetables at home. CB staff also connected each family with available resources in the community and to their schools' pupil personnel workers, provided monthly newsletters and information from the county.



Community Bridges Mentor Program



CB Mentors spent a total of 1,222 hours communicating/spending time with CB Mentees



38 Total Mentor Matches
18 Returning Pairs
20 New Pairs



95 hours of mentoring focused on academics and college preparation

Let's follow the journey of CB Mentor/Mentee pair Wendy and DjeDje



The Mentor/Mentee pair were matched in 2017. Wendy is a lawyer and DjeDje was interested in pursuing a career in law.

Throughout their mentor/mentee relationship, Wendy encouraged DjeDje to apply to opportunities that supported her interest in law. In Summer 2019, DjeDje had the opportunity to intern at Representative Jamie Raskin's office. "She not only helped me break out of my social anxiety, but she also helped me gain confidence in my skill and who I am," says DjeDje.



Pictured here is the pair at DjeDje's graduation party. DjeDje is now a freshman at Spelman pursuing law.



Equity Inclusion Committee (EIC)



(From left to right: CB girls visit the Josiah Henson Museum & Park in honor of Juneteenth, CB girls at the Racial Healing Event)

21

Girls who participated
in the EIC

276

Total hours of
programming in the EIC

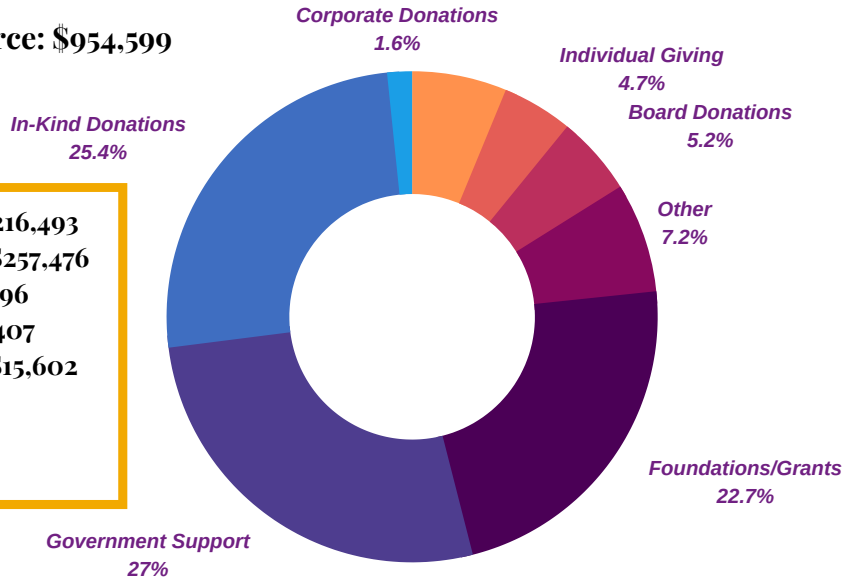
In FY'20, Community Bridges introduced its very own youth-led committee. 2021 was a very heavy year for all of us including the pandemic and continued social injustice. CB girls shifted the focus on racial healing and how they could help the community move forward. The EIC also started a relationship with fellow community nonprofit, GB Youth Media to create a podcast series on Racial Healing. The podcast will provide an opportunity for CB girls to share their voices, opinions and experiences with members in the community to cultivate community solidarity and healing.

Financials

INCOME

Total Income By Source: \$954,599

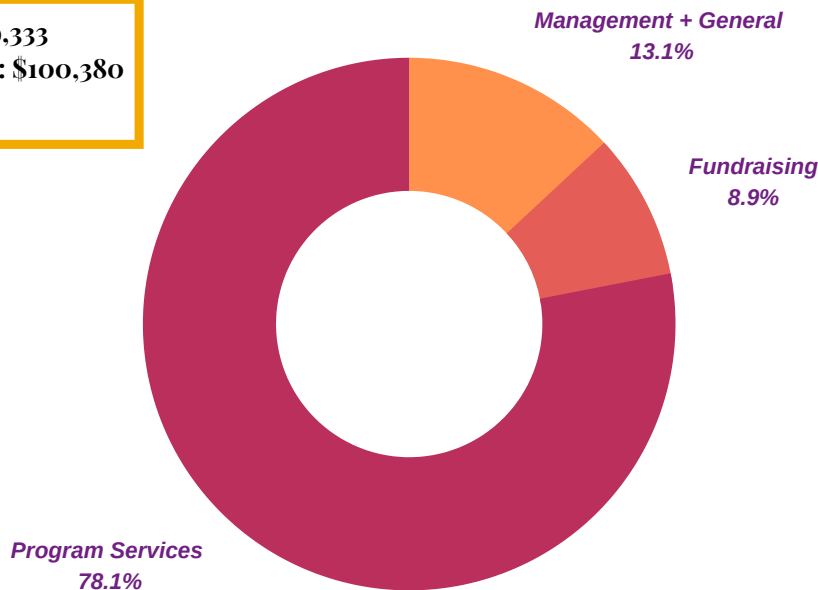
Foundations/Grants: \$216,493
Government Support: \$257,476
Board Donations: \$49,796
Individual Giving: \$44,407
Corporate Donations: \$15,602
In Kind: \$242,241
Events: \$59,520
Other: \$69,064



EXPENSES

Total Expenses By Source: \$767,876

Program Services: \$599,333
Management + General: \$100,380
Fundraising: \$68,163



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CB Girl Representative

HELPING EACH GIRL REACH THEIR FULL POTENTIAL... WITH YOUR SUPPORT

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\$30,00 and above

Cafritz Foundation
DHCA Community Block
Development
Eugene & Agnes E. Meyer
Foundation
GWCF - Education Pilot
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Salomon
Montgomery County DHHS
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\$29,000-\$20,000

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WAYS TO GET INVOLVED



MENTOR



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INVEST IN A GIRL



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