



Dear CB Family,

When I reflect and look at the various angles of this past year at Community Bridges (CB), I'm truly amazed at the impact our programs have had on girls in Montgomery County, especially during a time of transition. We are changing lives of girls in our community through integrated programming that encourages girls from diverse backgrounds to lead holistically healthy lives: emotionally, socially and physically. Our weekly lessons focus on topics such as healthy relationships, cultural awareness, leadership and goal setting. Lessons are reinforced with out-of-school trips and activities such as participation in our annual Career Summit, opportunities for community service and advocacy, college tours and more. We further extend the impact for CB girls by wrapping their own efforts with our CB Mentor Program, CB College Access and Success Program and resources for our families and alumnae.

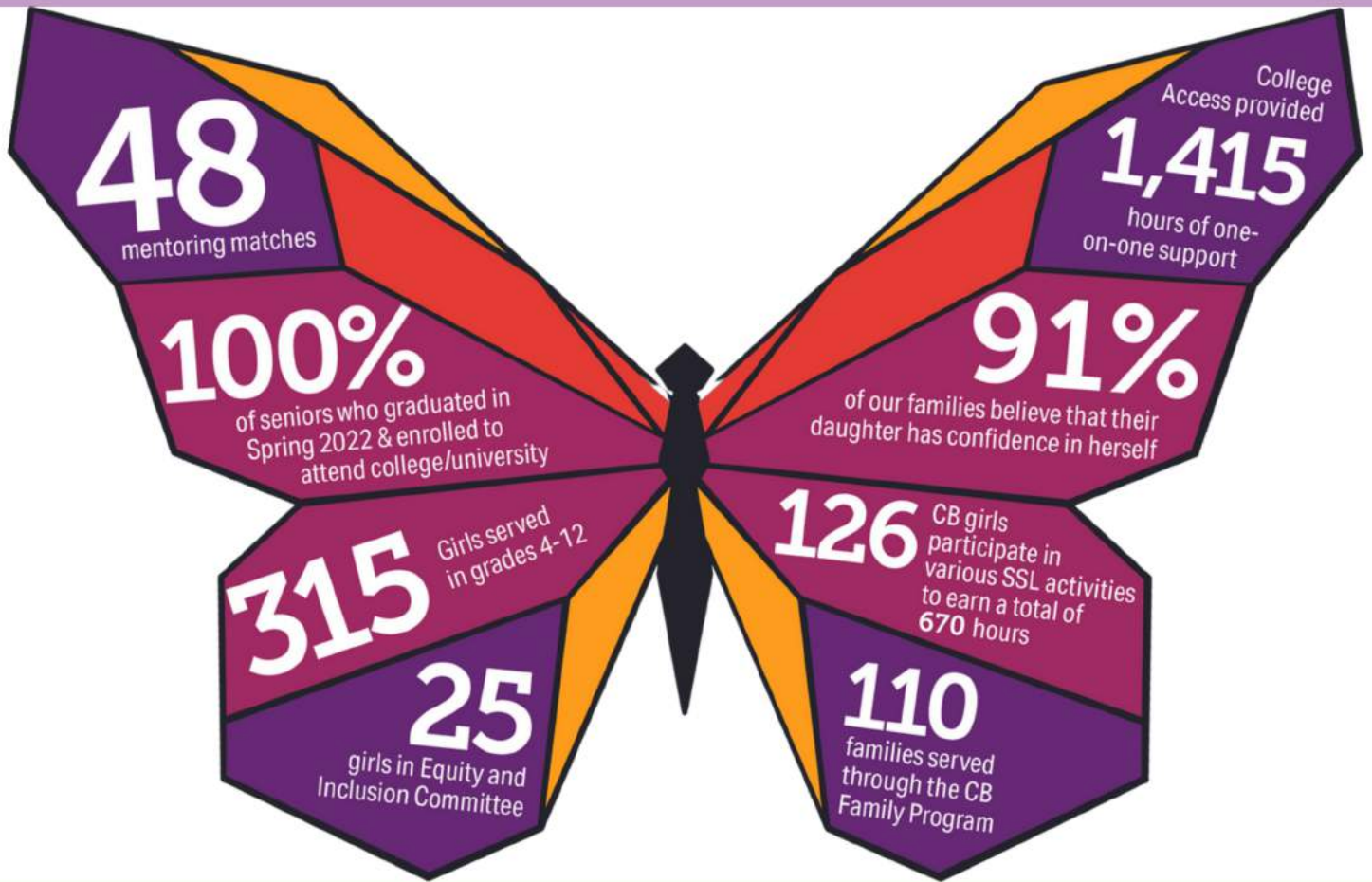
I'm proud to say during the last year we transitioned back into our traditional after school programs and field trips while continuing services we started while being virtual like virtual tutoring, food delivery during the holidays and virtual CB wide events. In fiscal year, 2022 we had another fantastic year of growth and opportunities. Through the annual report you will see that Community Bridges is so much more than just stars and figures, you will see the stories of our amazing girls. Turn the page and follow along in a journey filled with angles and colors of just why Community Bridges is having a tremendous impact on girls. With your continued support, we will continue to provide an integrated, holistic program for girls from elementary through high school and beyond. Girls will continue to find their strength, tap into their resiliency and use their voice to advocate for systematic change. Thank you for joining the CB family - you are helping our girls reach new heights!



Sincerely,

Shannon Babe-Thomas
Executive Director

CB FY'22 Impact





OUR MISSION

Community Bridges empowers girls from diverse backgrounds to become exceptional students, positive leaders, and healthy young women.

OUR VISION

We envision an inclusive community where each person is valued and has abundant opportunities to improve themselves and the world around them.



CB Community Service



CB Girls Program



CB College Access and Success



CB Family Insitute



CB Mentor Program



Financials and Donors

Community Service



All Montgomery County Public School students are required to earn 75 student service learning hours. This year we had **126** CB girls participate in various SSL activities and thirteen CB seniors (36%) have been recognized by their respective high schools with Certificates of Meritorious Service. SSL activities focused on food insecurity, environmental sustainability, activism, equity and inclusion, and social services.

23

Volunteer tutors who provided academic support to CB girls

21

Volunteer drivers who delivered groceries and supplies to CB families

13

Special event volunteers who helped out at events like our Career Summit and End of Year Picnic

240

hours given by tutors and special event volunteers

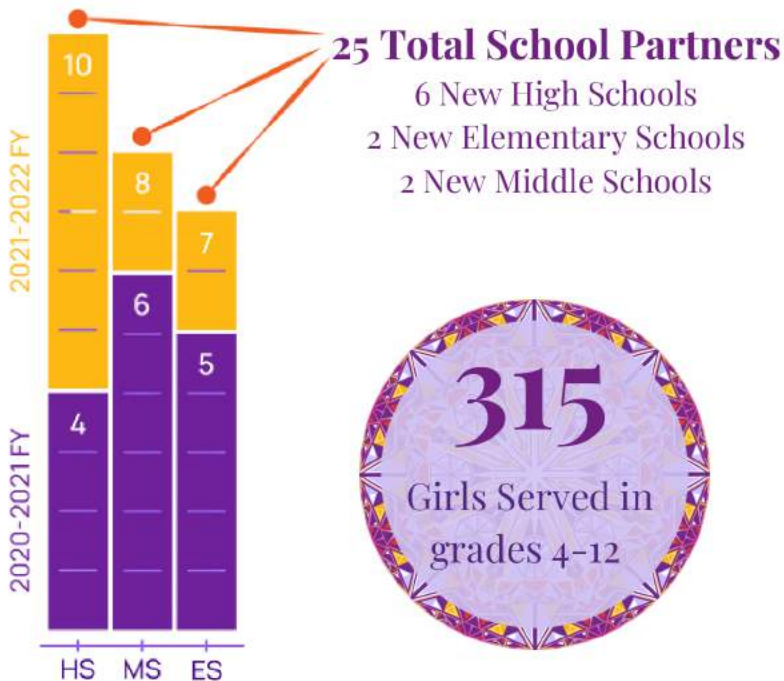
81

deliveries made by volunteers



CB Girls Programs

SCHOOL PARTNERS



40 Weeks

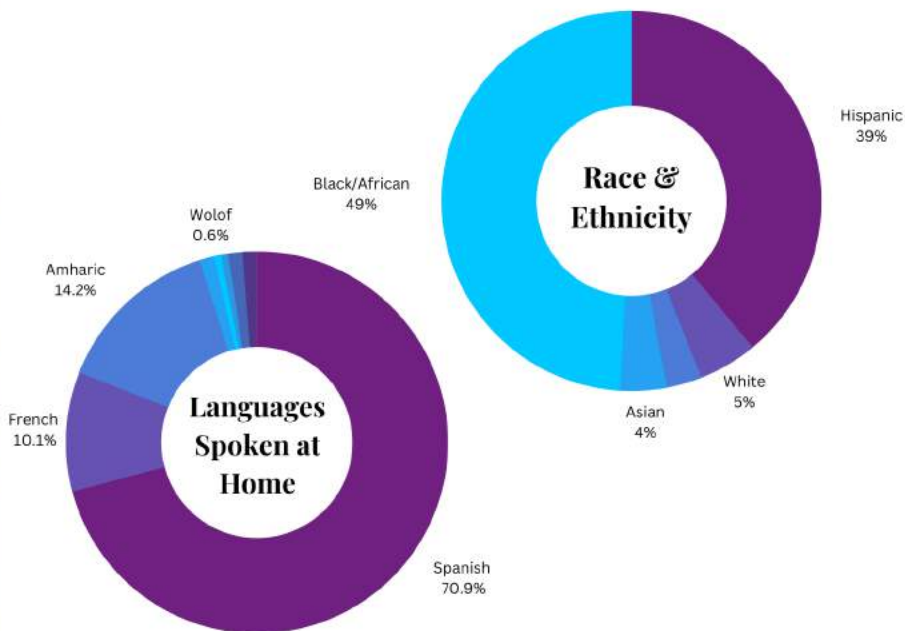
after-school program sessions in areas that support academic excellence, positive leadership, health, and team building.

92%

CB girls qualify for free or reduced-price meals, an accepted indicator of poverty.

95% CB families do not meet the basic Family Self-Sufficiency Standards for Maryland in Montgomery County (\$86,850).

86% of CB girls were born outside the U.S.



Nine Year Continuum

Community Bridges strives to achieve a nine year continuum with our girls, 4th grade through 12th grade. Each month, we have designated themes that each program talks about such as: culture, identity, body image and more. As girls continue in CB program, these topics build upon each other and they have deeper discussions as they get older.



ELEMENTARY SCHOOL

"Community Bridges gives me joy.
It's fun and I can be myself."

- Tina, CBES

MIDDLE SCHOOL

"Community Bridges has taught me so many things like the importance of voicing your opinions and the importance of moving outside of your comfort zone."

- Jaiden, CBMS



HIGH SCHOOL

"CB has helped me develop communication skills and has given me the opportunity to help in my community."

- Rosie, CBHS

5,719 Total hours
of Programming
Conducted with
CB Girls
Program

ES

2,072

MS

1,893

HS

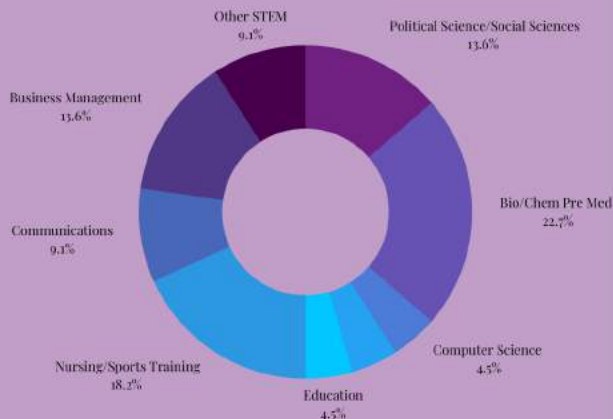
1,754



College Destinations

Bowie State University, MD
 Catholic University of America, DC
 Cornell University, NY
 George Washington University, DC
 Loyola of Maryland, MD
 McDaniel College, MD
 Morgan State University, MD
 Notre Dame of Maryland, MD
 The Ohio State University, OH
 Trinity Washington University, DC
 Towson University, MD
 University of Maryland, Baltimore County
 University of Maryland, College Park
 University of Massachusetts, MA

College Majors



CB College Access

College Access and Success Program Component:
comprehensive 1-on-1 and group pre-college planning,
college advising, college application and financial aid
support

97%

Were enrolled in Honors/ AP Classes, IB
classes and / or participated in the
Montgomery College Dual Enrollment
Program

94%

Attending 4 year institution
Fall 2022

89%

Are Pell eligible or
MD state aid equivalent

89%

Graduated with honors by earning the
Maryland State Certificate of Merit
*3.0 unweighted GPA, a minimum of 12 credits in
advanced level classes in high school.*

36%

Received the State of Maryland's
Meritorious Service Certificate

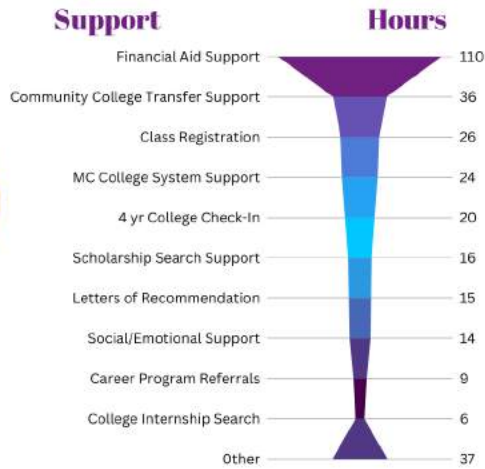


\$2,899,664

in Institutional Aid & Scholarships
Awarded to our 2022 graduates

And Success Program

295
hours of alumnae
engagement
during the 21-22
school year



14



Alumnae earned a
Bachelors Degree
in 2022

"During the rough times of COVID, I was a high school junior ... coming from a first-generation background, beginning my college application process was challenging. Not only did Community Bridges constantly check up and provide resources for me, they also made sure to encourage me to look for opportunities and complete my deadlines. That gesture made a big difference in my life, and I felt more at fulfilled knowing I had people to count on and help me. Now that I am in college, CB continues to support me, in looking out for me and making sure that I am on track."

- Alexa Amaya, sophomore at Trinity Washington University



Community Bridges Family Support



"Community Bridges is a family oriented community outreach program that focuses on teaching girls and young women much needed life skills that will certainly help them in the future. I think that one of the important things the girls are learning is self love and also to speak up. Overall, CB has been part of my family either in person or online and it has been a great experience. There's always something to smile about whenever the kids and I discuss the activities that they did at CB."

-Lucienne Joseph



The Community Bridges Family program has worked with CB families to provide family support, connections to outside resources and support during the holidays. We also connect with families and strengthen our community with fun events such as our annual Winter Holiday Celebration and End-of-Year Picnic. *Pictured above: CB families and mentors went to Homestead Farm; picked pumpkins and went on a hayride. Pictured on the right: one of our families at our CB End of Year Picnic held at Rock Creek Regional Park.*



Healthy Bridges



Healthy Bridges is CB's summer program where we provide CBMS and HS girls with field trips and SSL opportunities in July and August. The summer program focuses on health, wellness, arts and community.



Education Pilot Program



128.75

Total hours of one on one tutoring with The Siena School.

20.5

Total hours of parent participation.

16

Total hours of academic testing.

5

Out of six students were found eligible for an IEP or 504 Plan.

In FY'21 we began our Education Pilot Program with the purpose of ensuring our Community Bridges participants reach their highest academic potential and are supported with any learning accessibility needs early on. We began the program with six CB students at JoAnn Leleck Elementary School. In FY'22 we expanded the Pilot Program to serve more CB participants in both the elementary and middle school level. We are currently serving nine students (six from the first cohort and three from the 2nd cohort). Through this process we have partnered with Weinfeld Education Group (WEG) and The Siena School. WEG provides the academic testing and serves as parent advocates for the CB families during the Child Find meeting process. The Siena School provides one-on-one virtual tutoring for CB students in reading, writing and/or math.

Community Bridges Mentor Program

1,250

Total hours mentors and mentees spent together this year

48

Mentor/Mentee pairs who participated in the CB Mentoring Program

25

Mentor Program events held for mentors and mentees

Chanelle and Taata's Mentoring Story



Chanelle and Taata were matched as mentor and mentee in Fall of 2021. Chanelle says that they "hit it off" and "connected not just about school, but about life."

Over the past year, they have volunteered together, gone on walks, and have connected over shared hobbies and interests. Taata says that through the mentoring program she has "learned it's good to be yourself." They are continuing in the mentor program for another school year.



Financials

INCOME

Total Income By Source: \$762,488

Foundations/Grants: \$167,104
Government Support: \$376,179
Board Donations: \$42,282
Individual Giving: \$59,793
Corporate Donations: \$51,590
In Kind: \$13,431
Events: \$35,960
Other: \$16,149

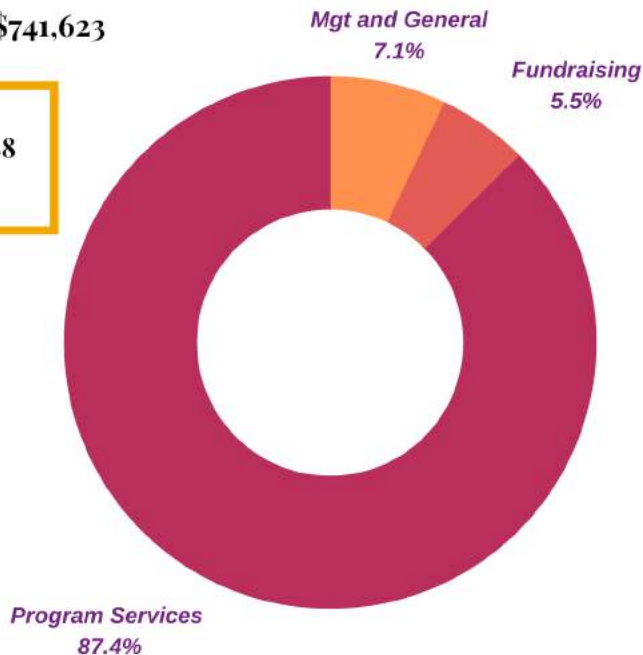
Government Support
49.3%



EXPENSES

Total Expenses By Source: \$741,623

Program Services: \$648,322
Management + General: \$52,388
Fundraising: \$40,913



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HELPING EACH GIRL REACH THEIR FULL POTENTIAL... WITH YOUR SUPPORT

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\$30,000 and above

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Foundation
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Education Pilot Program
with Robin Salomon
Montgomery County
Department of Health and
Human Services (DHHS)
Montgomery County
Economic Development
Corporation (MCEDC)
Montgomery County
Executive and Council

\$29,000-\$20,000

Hattie Strong Foundation
The Nancy Perry
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\$19,990-\$10,000

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Healthcare Initiative Fund
Milton and Dorothy Sarnoff
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Paul Angell Foundation
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CarMax
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of the National Capital Area
United Way NCA Designation Code
8129

CFC
Combined Federal Campaign
Approved Charity
CFC Designation Code
96239



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MENTOR



INVEST IN A GIRL



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