



**community[®]
bridges** Empowering Girls,
Building Leaders for the Community



Annual Report

JULY 1, 2022 - JUNE 30, 2023

Dear CB Family,

As we reflect on the past and look forward to the future, it is with great pleasure and pride that I present to you the FY23 Annual Report of Community Bridges, a testament to a year of significant achievements and a celebration of our 20th anniversary of empowering girls from diverse backgrounds.

At Community Bridges, our mission is to empower girls to become exceptional students, positive leaders and healthy young women. As we reflect on two decades of unwavering commitment to this mission, it is evident that our collective efforts have played a pivotal role in transforming the lives of countless young girls in our community.

The FY23 Annual Report encapsulates the essence of our mission, highlighting the transformative programs and initiatives that have shaped the educational, leadership, and well-being experiences of the girls we serve. From girls achieving over 1,260 Student Service Learning Hours to 423 girls in grades 4-12 participating in over 4,618 hours of positive youth development to 100% of graduating seniors being accepted to college, each section of this report reflects our commitment to nurturing the holistic growth of every girl in our community.

I extend my sincere gratitude to all those who have been instrumental in our journey – our dedicated staff, supportive board members, committed volunteers, generous donors and collaborative partners. Your contributions have been vital in helping us fulfill our mission.

As we celebrate our 20th anniversary, I invite you to join us in recognizing the achievements and milestones that have defined Community Bridges. Your ongoing support is crucial as we continue to empower girls, foster positive leadership and contribute to the development of healthy young women in our community.

Thank you for your unwavering commitment to Community Bridges. Together, we can continue to empower the next generation of exceptional leaders.

Sincerely,



Shannon Babe-Thomas
Executive Director



Fiscal Year Impact

48

mentoring matches with
820 hours of mentoring

100%

of seniors who graduated in
Spring 2023 & enrolled to
attend college/university

423

Girls served
in grades 4-12

182

families
served through the CB
Family Program

61

alumnae received 432
hours of one on
one support

113

students received one-on-one
college advising totaling 1,337 hours

182

CB girls
participate in
various SSL activities
to earn a total of
1,260.25 hours

96%

of our families
have noticed
a change in their
daughters' ability to
self-advocate.



OUR MISSION

Community Bridges empowers girls from diverse backgrounds to become exceptional students, positive leaders, and healthy young women.

OUR VISION

We envision an inclusive community where each person is valued and has abundant opportunities to improve themselves and the world around them.



**CB Community
Service**



**CB Girls
Program**



**CB College Access
and Success**



**CB Family
Institute**



**CB Mentor
Program**



**Financials
and Donors**

1,260

**TOTAL SSL HOURS
EARNED BY CB GIRLS**

182 CB GIRLS PARTICIPATED

**12 CB SENIORS RECOGNIZED
WITH CERTIFICATES OF
MERITORIOUS SERVICE**

20 SSL OPPORTUNITIES OFFERED BY CB

**CB
Community
Service**



CB Volunteer Program

70 total volunteers ranging
from academic support,
deliveries of food/supplies
and special events

30 deliveries made by
volunteers

78 hours of assistance at
Community Bridges
special events

CB Girls Program



**36 weeks
of after-
school
program
sessions**

**423 girls
served in
grades 4-12**

**23 field trips
and special
events
offered**

**Average of
2,450 hours of
participation
across all
schools**



86.78%

of CB girls qualify for free or reduced price meals, an accepted indicator of poverty



79%

of CB girls are first-generation

Black/African
43.3%

**Race &
Ethnicity**

Hispanic
47.4%

Bangla
1.2%

Amharic
14.2%

French
10.1%

Asian
2.3%

White
4.3%

**Languages
Spoken at
Home**

Spanish
70.9%



ELEMENTARY SCHOOL

- **93% of CB girls demonstrated improvement in at least one Core SEL capacities (emotional, cognitive, and behavioral factors in young people's lives)**
- **70% of CB girls demonstrated improvement in Social Skills which includes their ability take others' perspectives into account, and to develop a sense of caring and empathy**



MIDDLE SCHOOL

- **86% of CB girls demonstrated improvement in at least one Core SEL capacity (emotional, cognitive, and behavioral factors in young people's lives)**
- **81% of CB girls demonstrated improvement in at least one College SEL capacity which includes Goal Orientation (A young person's capacity to envision a positive future and set a path forward to achieve their dreams) and College Outlook (A young person's motivation to apply for and attend college, a fundamental belief that they will be able to succeed in this context.)**



HIGH SCHOOL

- **100% of CB girls demonstrated improvement in at least one Core SEL capacities (emotional, cognitive, and behavioral factors in young people's lives)**
- **94% of CB girls demonstrated improvement in the area of Social Contribution (A young person's desire to engage with and contribute to family, community, and society).**

College Access and Success

College Access and Success Program: Comprehensive 1-on-1 and group pre-college planning, college advising, college application and financial aid application support.



94%

.....
Were enrolled in Honors/ AP
Classes, IB classes and/or
participated in the Montgomery
College Dual Enrollment Program
.....

87%

.....
Attended a 4-year institution
Fall 2023
.....

69%

.....
Were Pell eligible or MD state
aid equivalent
.....

47%

.....
Graduated with honors by earning the
Maryland State Certificate of Merit
*3.0 unweighted GPA, a minimum of 12 credits in
advanced level classes in high school.*
.....

38%

.....
Received the State of Maryland's
Certificate of Meritorious Service
.....



2,006,228

in Institutional Aid & Scholarships
Awarded to our 2023 graduates

Class of 2023 Data Points



Pictured here: CB Alumna, Djedje Traore, providing CB high school girls a presentation on Spelman College

142

Alumnae in college engaged through email and social media platforms

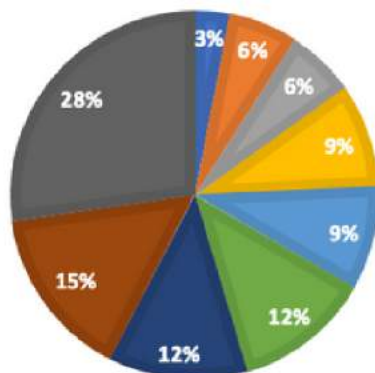
379

Hours of one-on-one support provided to CB Alumnae

61

Sstudents in college provided with one-on-one advising and support

Fields of Study



Colleges Applied & Admitted

American University, DC
Bowie State, MD
Catholic University of America, DC
Fordham University, NY
George Washington University, DC
Hampton University, VA
Howard University, DC
Ithaca College, NY
Loyola Maryland University, MD
McDaniel College, MD
Morgan State, MD
Mt. St Mary's University, MD
Mt. Holyoke, MA
Norfolk State University, VA
Spelman College, GA
Stevenson University, MD
Temple University, PA
Towson University, MD
Trinity Washington University, DC
University of Maryland - Baltimore County, MD
University of Maryland - College Park, MD
University of Maryland - Eastern Shore, MD
Villanova University, PA
Washington Adventist University, MD

Mentoring Program



The Community Bridges Mentor Program serves as an extension to our core CB Girls Program. In order to fulfill our mission of empowering girls from diverse backgrounds residing in Montgomery County, our mentors come from various backgrounds. This year each mentor and mentee formed a close relationship with one another. Our mentors truly emphasize the importance of post secondary education and civic responsibility.

820

Total hours mentors and mentees spent together this year

48

total mentoring matches

20

Mentor Program events held for mentors and mentees



CB Family Support

"I love the sense of community CB creates for my daughter, especially as we are not American born. The group helps with pride in culture, developing confidence and ways to learning/exploration/discovery and socializing." – Lisa L.

182

families were supported through the CB Family program and connections to outside resources this year

16

special events offered for CB families

96%

of our families have noticed a change in their daughters' ability to self-advocate



Educational Pilot Program

8

hours of academic testing

134.5

Total hours of one on one tutoring with The Siena School

38

hours of parent participation

The Education Pilot Program serves the purpose of ensuring Community Bridges participants reach their highest academic potential and are supported with any learning accessibility early on. In FY'23 we expanded the Pilot Program to Community Bridges participants in additional schools. Through the program, 8 students were found eligible for an Individualized Education Plan (IEP) and one student was found eligible for a 504 plan.

FY'23 Financials

INCOME

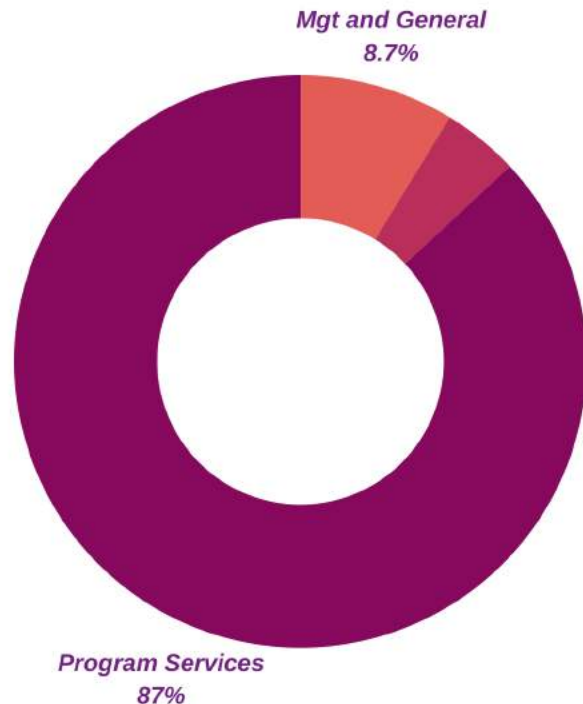
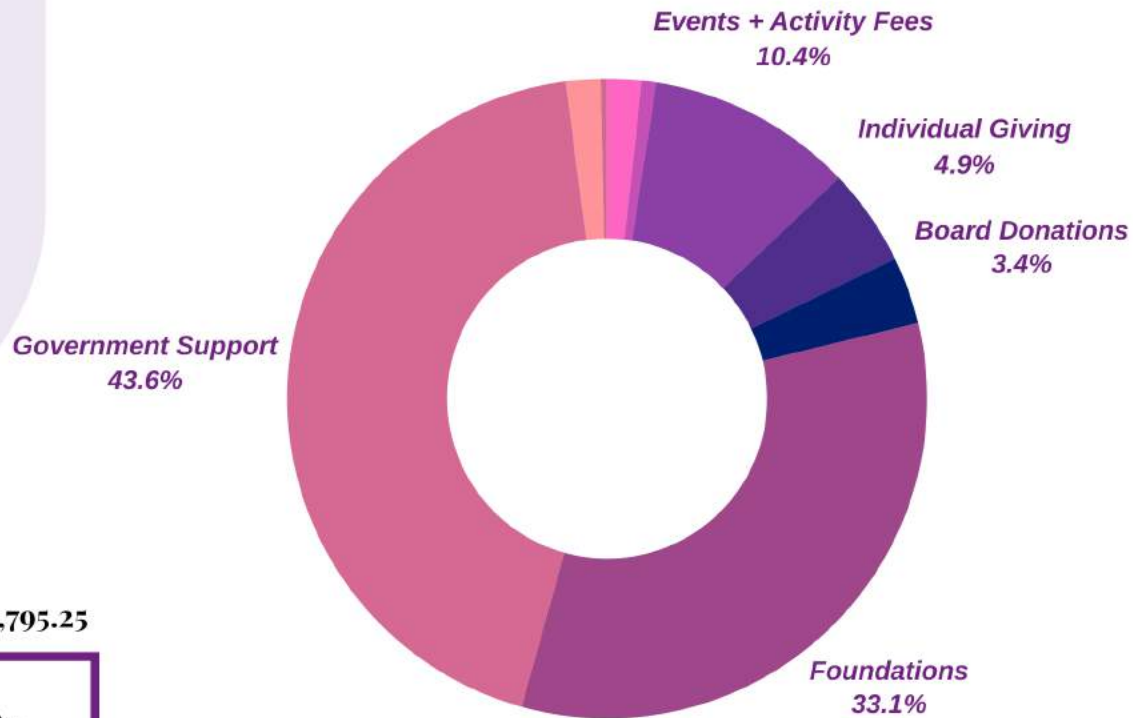
Total Income By Source: \$969,795.25

Foundations/Grants: \$321,143.84
Government Support: \$422,868.80
Board Donations: \$33,054.00
Individual Giving: \$47,673.36
Corporate Donations: \$3,225.72
Workplace Giving: \$7,117.82
In Kind: \$16,920.00
Events: \$101,140.00
Investments: \$16,651.71

EXPENSES

Total Expenses By Source: \$866,871.00

Program Services: \$753,724.00
Management + General: \$75,864.00
Fundraising: \$37,463.00



THANK YOU TO THE FOLLOWING DONORS FOR YOUR SUPPORT AND BEING PART OF THE COMMUNITY BRIDGES STORY!

Contracts, Corporate & Foundations

\$30,000 and above

Cafritz Foundation
Department of Education
Earmark
Education Pilot Program
with Robin Salomon
Eugene & Agnes E. Meyer
Foundation
Montgomery County Dept.
of Health and Human
Services (DHHS)
Montgomery County
Community Development
Block Grant (CDBG)
Philip L. Graham Fund

\$29,000-\$20,000

Hattie M. Strong Foundation
Healthcare Initiative
Foundation
IDB Improving Lives
The Nancy Perry
Marriott Foundation Inc

\$19,990-\$10,000

City of Gaithersburg
City of Takoma Park
Milton and Dorothy Sarnoff
Raymond Foundation
Mitchell Cutler Charitable
Foundation
Paul M. Angell Foundation
Sharing Montgomery Fund
Shugar Foundation
Spivak Family Fund
Wells Fargo

\$9,999 & under

All Set Restaurant & Bar
BES EXCEL LLC
CareFirst
Community Foundation
(David Bradt Leadership
Award)
Contemporaries
Crimsonbridge Foundation
Cycle Technologies
Donohoe
Erie Insurance
Fager Family Fund
GBCC LLC
Global Strategy Group
Halperin Family Foundation
Joseph W. McCartin
Insurance, Inc.
La Casita Pupuseria
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Leonard and Linda
Greenberg Charitable
Foundation
Montgomery College
Nora Roberts Foundation
Sanford & Doris Slavin
Foundation Fund
Streamline Management
TaylorMade Experience
The Heyer Family
Charitable Fund
Turow-Blumberg Giving
Fund
The Universities at Shady
Grove
Waredaca Brewing

Individual Donors

\$9,999 - \$5,000

Bonnie Lefbom
Carla Reid
Jane De Angeli &
Mark Kindig
Phil & Amy Geier
Robin Salomon
Sharon Jenkins
Steven M. Nadel and
Cynthia Dyballa

\$4,999 - \$2,000

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Lucy McFadden
Margo Reid & Greg Simon
Michael & Carol
Mann/Salzman
Priscilla Bullock
The Woman's Club of Chevy
Chase

\$1,999 - \$1,000

Arianna Royster
Cyndie Shadow
Deirdre Robinson
Elizabeth Meltzer
Jennifer Creighton
John Davis

Lauren and
Valeria Carranza

Mier Wolf
Stephanie LaMassa
Susan and Greg Madden
Wendy Doernberg &
Aaron Goldstein

\$999 - \$500

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Meyerson
Jonathan Tycko
Julia Geier
Lisa Simms Booth
Margot Zimmerman
Melanie Glover
Michael and Maria Thomas
Orin Schepps
The Rotary Club of
Downtown Silver Spring

\$499 & under

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Allegra Furlong
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Philanthropic Fund
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Amy Levner
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Cayla Ruiz
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Charmaine Matheson
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Tamara Horne
Christin Fite
Christina Taylor
Christine Ash
Christine Fitzgerald
Christoph Dagosto
Cindy Cox-Roman
Claire Panagos
Coco House Candles
Curren McLane
Danielle Crayton
Dawn Goetter
Dawn & Steve Doherty Kohl
Deborah Schumann
Deborah Kalb
Debra Goldstein
Debra Liverpool
Donald & Betty May Cleary
Donna Wilson

Drew Lomax

DMB Pictures, LLC
Elizabeth Wolinski
Elizabeth Sheffield
Ellen Goldstein
Ellen Coren
Ellen and Paul Lazar
Emily Skow
Emily Rieland
Enterprise Technology
Management, LLC
Ericka Boone
Eve Zimmerman
Floyd Mills
Frances Dow
Frances Cook &
Darren Mitchell
Frans Meuwissen
Frederique Irwin
Friends of Julie Yang
Gail Milazzo
Gi Whit
Gloria Bonilla
Gloria Yu
Heather Reyes
Henry Masur
Ian Torres
Jaclyn McGarry
Jan Bogrow & John Fleder
Jay Goldman &
Rebecca Salon
Jeannette O'Connor
Jennifer Meltzer
Jennifer Williams
Jennifer Piette
Jennifer Pendleton
Jennifer Culliton
Jenny Abramson
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Lawrence Kotchek
Lisa Franklin
Llatetra Esters
Lorig Charkoudian
Louise Owino
Lucile Freeman
Marc Elrich
Mark Cymrot
Mary Kindig
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Maury Gittleman
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Molly Horn
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Richard & Rita Gollub
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Rosanne Roe
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Roxanne Davidson
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Shannon Babe-Thomas
Samuel Statland
Sarah Thompson
Sharan London
Sharon Silverman
Shawn Sookdeo
Shih liang Fine
Skip & Vickie Crawford
Steve Simon
Steven Singer
Stuart Tart
Susan Whitney
Susan Rao
Susan & Garry Baker
Suzanne Bell
Suzanne Lenihan
Thomas Hettenhouser
Tyler Patton
Virginia Caesar
Wendi Sager
Wendy Patten
Will Bell
Yardley Appleby
Yves Tchokouani

In-Kind

A Wider Circle

Action Youth Media
Artehouse
Autobahn Indoor Raceway
Baltimore Center Stage
Baltimore Orioles
Baltimore Ravens
Bar-T
Barrel Oak Winery
Black Ankle Vineyards
Bowie Baysox
C&O Canal Trust
Celia Solloway
Charburger
Chipotle
Chloe Bernardi
CVS
DC Crawling
DC United
DCI Consulting
Diane Rosenberg
Elizabeth Richardson
Famous Dave's BBQ
Go Ape
Heather Galladora
Holly Rothrock
International Spy Museum
Isabel Argoti
Jessica Tirado
Jody Aucamp
Kate Clemans
Katherine Cedillos
Keith Taylor
Kelley Dunkelberg
Kelly Thelin
Kendra Scott
Kenneth Nelson & Debra
Liverpool
Kevin Nolan
Leslie Liberato
Leslie & Erik Heyer
Levain Bakery

Luray Caverns

Mangia DC Food Tours
Maria Polanco
Meadows Farms
Megan Pena-Ariet
Mister Car Wash
Molly Lynch
MOMs Organic Market
Montgomery College
Takoma Park/Silver Spring
Movement
Mya Taveras
Nancy Escamilla-Ruiz
National Aquarium in
Baltimore
Neil Schlosburg
Olney Theatre
Patricia Maclay
Pritma Irizarry
Pure Barre - Silver Spring
Rainbow Community
Development Center
Ranit Schmelzer
Richee Smith Andrews
Robert Lipman
Rocketbook
Rocklands Real Barbeque
Rose Oppenheim
Rotary Club of Downtown
Silver Spring
Round House Theatre
Sarah Burnett
Shannon Babe-Thomas
Shulman Rogers
Signature Theatre
Spirit
Stephanie Helsing
Strathmore
Susan Baker
Taylormade Experience
The Adventure Park at
Sandy Spring

The Clarice Smith
 Performing Arts Center
 The Fillmore
 Theresa Testoni
 Top Golf
 Total Wine and More
 Union Craft Brewing
 University of Maryland
 Women's Basketball
 Vineyards at Dodon
 Washington Revels
 Washington Capitals
 Washington Nationals
 Washington Property
 Company
 William Zartman
 Willie Cook
 Willy Calderon
 Zachary's Jewelers
**The Woman's Club of
 Chevy Chase**
 Barbara Geiger Green
 Barbara Rapp
 Betsy Sanford
 Caroline Manganiello
 Dana Lane
 Diana Ditto
 Ellen Coster
 Gloria Crowley
 Jan Cary
 Jane De Angeli
 Janine Farhat
 Julia Frank
 Kathy Flaxman
 Laurie Mical
 Mary Scuka
 Maura Regan
 Melissa Watts
 Milly Schott
 Nancy Wright
 Shauna Smith

Volunteers

Akua Donkor
 Alexis Bartelloni
 Amy Bundu
 Anand Balan
 Arianna Royster
 Barbara Ott
 Candace Marshall
 Cara Capizzi
 Carolyn Pollard
 Catherine Sheehy
 Chanelle Broughton
 Chizorom Wosu
 Chris Owens
 Corina Bagasao
 Cyndie Shadow
 Daniesha Crosby
 Daon McLarin Johnson
 Deanna Riley
 Debbie Roumell
 Deirdre Robinson
 Delmy Hernandez
 Delnora Erickson
 Diane Rosenberg
 Dr. LaNysha Adams, PhD
 Elizabeth Richardson
 Erica Harris
 Erin Biesecker
 Gladys Collazo
 Grace Aaron
 Holly Rothrock
 Jacklyn Njoya
 Janai Hollinger
 Janay (Gyn) Stackhouse
 Jennifer Okaima Piette
 Jennifer Williams
 Jennyfer Uriarte
 Jessica Gomez
 Jewell Martin
 Joanna Smith Rumani

Joe Bishop
 Kaitlyn Diaz
 Kelly Kendall
 Kelly Palmer
 Kelly Porter
 Kelly Thelin
 Kimberly Robinson
 Latriece Prince-Wheeler
 Laurie-Anne Sayles
 Leslie Hesketh
 Leslie Liberato
 Lorie Jackson
 Lucresse Djuidje
 Maria Byrd
 Marilyn Ramirez
 Marinobi Medrano
 Meghan Arbegast
 Mickey Irizarry
 Robert Lipman
 Ruth Hurtado-Day
 Salena Geahwie
 Sam Vonumu
 Sarah Craven
 Sarah Levendusky
 Shalonta Bowman
 Shawna Melvin
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 Zainab Lawal

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Together, as CB family, let's build the bridges that stand the test of time



Scan to support CB!

\$1,600

INVEST IN A GIRL FOR ONE YEAR

\$500

MENTOR TRAINING FOR ALL CB MENTORS

\$250

FIELD TRIP FOR ELEMENTARY SCHOOL

\$100

COLLEGE ACCESS AND SUCCESS WORKSHOP

\$50

CB FAMILY WORKSHOP

\$25

ENROLLMENT FEE FOR ONE CB GIRL



CB_EMPOWERGIRLS



CB_EMPOWERGIRLS



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